

DEDICATED TO SUSTAINABILITY
EDMONTON AIRPORTS
2015 SUSTAINABILITY REPORT
GLOBAL REPORTING INITIATIVE INDEX AND DATA APPENDIX

GLOBAL REPORTING INITIATIVE INDEX

GENERAL STANDARD DISCLOSURES

INDICATOR	INDICATOR DESCRIPTION	2015 SUSTAINABILITY REPORT UPDATE (PAGES) (A – APPENDIX PAGE 13-21)	2015 ANNUAL REPORT (PAGES)	2014 SUSTAINABILITY REPORT (PAGES)
STRATEGY AND ANALYSIS				
G4-1	Provide a statement from the most senior decision-maker of the organization (such as CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability.	6,7	6-9	2,3
G4-2	Provide a description of key impacts, risk and opportunities.	5, 14		–
ORGANIZATIONAL PROFILE				
G4-3	Report the name of the organization.	3, 8	6	5-8
G4-4	Report the primary brands, products, and services.	8	13	5-8
G4-5	Report the location of the organization's headquarters.	8	6	5-8
G4-6	Report the number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report.	8	6	5-8
G4-7	Report the nature of ownership and legal form.	8	50	5
G4-8	Report the markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries).	69	14,18, 40	9-13, 35
G4-9	Report the scale of the organization.	8, 13, A-19	67-84	6-8
G4-10	<ul style="list-style-type: none"> a. Report the total number of employees by employment contract and gender. b. Report the total number of permanent employees by employment type and gender. c. Report the total workforce by employees and supervised workers and by gender. d. Report the total workforce by region and gender. e. Report whether a substantial portion of the organizations work is performed by workers who are legally recognized as self-employed, or by individuals other than employees or supervised workers, including employees and supervised employees of contractors. f. Report any significant variations in employment numbers (such as seasonal variations in employment in the tourism or agricultural industries). 	13, A-19,20	–	59-60
G4-11	Report the percentage of total employees covered by collective bargaining agreements.	13, A-19	–	60

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ORGANIZATIONAL PROFILE CONT.				
G4-12	Describe the organization's supply chain.		–	36
G4-13	Report any significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain	1 – 3	–	1
G4-14	Report whether and how the precautionary approach or principle is addressed by the organization.	NA	NA	NA
G4-15	List externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses.		86,87	5
G4-16	<p>List memberships of associations (such as industry associations) and national or international advocacy organizations in which the organization:</p> <ul style="list-style-type: none"> a. Holds a position on the governance body. b. Participates in projects or committees. c. Provides substantive fund beyond routine membership dues. d. Views membership as strategic. 			5
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES				
G4-17	<ul style="list-style-type: none"> a. List all entities included in the organization's consolidated financial statements or equivalent documents. b. Report whether any entity included in the organization's consolidated financial statements or equivalent documents is not covered by the report. 	8	86,87	35
G4-18	<ul style="list-style-type: none"> a. Explain the process for defining the report content and the Aspect Boundaries b. Explain how the organization has implemented the Reporting Principles for Defining Report Content. 	4,5,8,9		9-13, 19-22
G4-19	List all the material Aspects identified in the process for defining report content.			19-22
G4-20	<p>For each material Aspect, report the Aspect Boundary within the organization as follows:</p> <ul style="list-style-type: none"> a. Report whether the Aspect is material within the organization b. If the Aspect is not material for all entities within the organization select one of the following two approaches and report either: <ul style="list-style-type: none"> – The list of entities or groups of entities included in G4-17 for which the Aspect is not material or – The list of entities or groups of entities included in G4-17 for which the Aspects is material <p>Report any specific limitation regarding the Aspect Boundary within the organization</p>			13

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IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES CONT.				
G4-21	<p>For Each material Aspect, report the Aspect boundary outside the organization as follows:</p> <ol style="list-style-type: none"> Report whether the aspect is material outside of the organization If the Aspect is material outside of the organization, identify the entities, groups of entities or elements for which the Aspect is material. In addition ,describe the geographical location where the Aspect is material for the entities identified <p>Report any specific limitation regarding the Aspect Boundary outside the organization</p>			13
G4-22	Report the effect of any restatements of information provided in previous reports, and the reasons for such restatements.	A-12-21		
G4-23	Report significant changes from previous reporting periods in the Scope and Aspect Boundaries.	3-5		1
STAKEHOLDER ENGAGEMENT				
G4-24	Provide a list of stakeholder groups engaged by the organization.	8	12,24,26, 34,41,42	1, 9-13
G4-25	Report the basis for identification and selection of stakeholders with whom to engage.	8,9		9-13
G4-26	Report the organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process.			9-13
G4-27	Report key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting. Report the stakeholder groups that raised each of the key topics.	8	35, 36	9-13
REPORT PROFILE				
G4-28	Reporting period (such as fiscal or calendar year) for information provided.	4	37	
G4-29	Date of most recent previous report (if any).	4	37	1
G4-30	Reporting cycle (such as annual, biennial).	4	37	1
G4-31	Provide the contact point for questions regarding the report or its contents.	14		

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REPORT PROFILE CONT.

GRI Content Index:				
G4-32	<ul style="list-style-type: none"> a. Report the 'in accordance' option the organization has chosen. b. Report the GRI Content Index for the chosen option Report the reference to the External Assurance Report, if the report has been externally assured. 	4, A-13-21		65-68
Assurance:				
G4-33	<ul style="list-style-type: none"> a. Report the organization's policy and current practice with regard to seeking external assurance for the report. b. If not included in the assurance report accompanying the sustainability report, report the scope and basis of any external assurance provided. c. Report the relationship between the organization and the assurance providers, d. Report whether the highest governance body or senior executives are involved in seeking assurance for the organization's sustainability report. 	4	50	63

GOVERNANCE

G4-34	Report the governance structure of the organization, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental and social impacts.		49-58	5-9
Report the composition of the highest governance body and its committees by:				
G4-38	<ul style="list-style-type: none"> a. Executive or non-executive, b. Independence, c. Tenure on the governance body, d. Number of each individual's other significant positions and commitments, and the nature of the commitments, e. Gender, f. Membership of under-represented social groups, g. Competences relating to economic, environmental and social impacts, h. Stakeholder representation. 	13	49-58	
G4-39	Report whether the Chair of the highest governance body is also an executive officer.		49-58	
G4-41	Report processes for the highest governance body to ensure conflicts of interest are avoided and managed.		49-58	

REMUNERATION AND INCENTIVES

G4-51	Report the remuneration policies for the highest governance body and senior executives for the below remuneration		113,114	
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INDICATOR	INDICATOR DESCRIPTION	2015 SUSTAINABILITY REPORT UPDATE (PAGES) (A – APPENDIX PAGE 13-21)	2015 ANNUAL REPORT (PAGES)	2014 SUSTAINABILITY REPORT (PAGES)
ETHICS AND INTEGRITY				
G4-56	Describe the organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics.		4,5 49-58	

SPECIFIC STANDARD DISCLOSURES

INDICATOR	INDICATOR DESCRIPTION	2015 SUSTAINABILITY REPORT UPDATE (PAGES) (A – APPENDIX PAGE 13-21)	2015 ANNUAL REPORT (PAGES)	2014 SUSTAINABILITY REPORT (PAGES)
ECONOMIC PERFORMANCE				
	<p>Direct economic value generated and distributed (EVG&D) on an accruals basis including the basic components for the organization's global operations as listed below. If data is presented on a cash basis, report the justification for this decisions and report the basic components as listed below:</p> <p>DIRECT ECONOMIC VALUE GENERATED:</p> <p>a. Revenues</p> <p>ECONOMIC VALUE DISTRIBUTED:</p> <p>a. Operating costs</p> <p>b. Employee wages and benefits</p> <p>c. Payments to providers of capital</p> <p>d. Payments to government (by country)</p> <p>e. Community investments</p> <p>f. Economic value retained</p> <p>To better assess local economic impacts, report EVG&D separately at country, regional, or market levels, where significant. Report the criteria used for defining significance.</p>			
G4-EC1		11, A-13	6,9	35, 36
MARKET PRESENCE				
G4-AO1	Total number of passengers annually, broken down by passengers on international and domestic flights and broken down by origin-and-destination and transfer, including transit passengers.	11, A-13	61, 69	34
G4-AO2	Annual total number of aircraft movements by day and by night, broken down by commercial passenger, commercial cargo, general aviation and state aviation flights.	11, A-14		34
G4-AO3	Total amount of cargo tonnage.	11, A-14	19	35
INDIRECT ECONOMIC IMPACT				
G4-EC7	<p>Development and impact of infrastructure investments and services supported.</p> <p>a. Report the extent of development of significant infrastructure investments and services supported.</p> <p>b. Report the current or expected impacts on communities and local economics. Report positive and negative impacts where relevant.</p> <p>c. Report whether these investments and services are commercial, in-kind, or pro bono engagements.</p>	A-14	6, 19, 21	

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INDIRECT ECONOMIC IMPACT

Significant indirect economic impacts, including the extent of impacts.

Report examples of the significant identified positive and negative indirect economic impacts the organization has. These may include:

- a. Changing the productivity of organizations, sectors or the whole economy,
- b. Economic development in areas of high poverty,
- c. Economic impact of improving or deteriorating social or environmental conditions,
- d. Availability of products and services for those on low incomes,
- e. Enhancing skills and knowledge amongst a professional community or in a geographical region,
- f. Jobs supported in the supply chain or distribution chain,
- g. Stimulating, enabling or limiting foreign direct investment,
- h. Economic impact of change in location of operations or activities,
- i. Economic impact of the use of products and services,

Report the significance of the impacts in the context of external benchmarks and stakeholder priorities, such as national and international standards, protocols, and policy agendas.

G4-EC8		A-15	25	38
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PROCUREMENT PRACTICES

Proportion of spending on local suppliers at significant locations of operation:

- a. Report the percentage of the procurement budget used for significant locations of operation spent on suppliers local to that operations.
- b. Report the organization's geographical definition of 'local'.
- c. Report the definition used for 'significant locations of operation'.

G4-EC9		11, A-15	18	37
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INDICATOR	INDICATOR DESCRIPTION	2015 SUSTAINABILITY REPORT UPDATE (PAGES) (A – APPENDIX PAGE 13-21)	2015 ANNUAL REPORT (PAGES)	2014 SUSTAINABILITY REPORT (PAGES)
ENERGY				
G4-EN3	<p>Energy consumption within the organization.</p> <ol style="list-style-type: none"> a. Report total fuel consumption from non-renewable sources in joules or multiples, including fuel types used. b. Report total fuel consumption from renewable fuel sources in joules or multiples, including fuel types used. c. Report in joules, watt-hours or multiples, the total: d. Electricity consumption, e. Heating consumption, f. Cooling consumption, g. Steam consumption, h. Report in joules, watt-hours or multiples, the total, i. Electricity sold, j. Heating sold, k. Cooling sold, l. Steam sold, m. Report total energy consumption in joules or multiples. n. Report standards, methodologies, and assumptions used. o. Report the source of the conversion factors used. 	12, A-16		45-48
G4-EN4	<p>Energy consumption outside of the organization</p> <ol style="list-style-type: none"> a. Report energy consumed outside of the organization, joules, or multiples. b. Report standards, methodologies, and assumptions used. c. Report the source of the conversion factors used. 	A-16		
G4-EN5	<p>Energy intensity</p> <ol style="list-style-type: none"> a. Report the energy intensity ratio. b. Report the organization-specific metric chosen to calculate the ratio. <p>Report the types of energy included in the intensity ratio: fuel, electricity, heating, cooling, steam.</p> <p>Report whether the ratio uses energy consumed within the organisation , outside off it or both.</p>	12, A-15	64	45-48
G4-EN6	<p>Reduction of energy consumption.</p> <ol style="list-style-type: none"> a. Report the amount of reductions in energy consumption achieved as direct result of conservation and efficiency initiatives, in joules or multiples. b. Report the types of energy included in the reductions: fuel, electricity, heating, cooling and steam. c. Report the basis for calculating reduction sin energy consumption such as base year or baseline, and the rationale for choosing it. <p>Report standards, methodologies, and assumptions used.</p>	12, A-16	64	

INDICATOR	INDICATOR DESCRIPTION	2015 SUSTAINABILITY REPORT UPDATE (PAGES) (A – APPENDIX PAGE 13-21)	2015 ANNUAL REPORT (PAGES)	2014 SUSTAINABILITY REPORT (PAGES)
WATER				
G4-EN8	<p>Total quantity of water withdrawal by source.</p> <p>Report the total volume of water withdrawn from the following sources:</p> <ul style="list-style-type: none"> a. Surface water, including water from wetlands, rivers, lakes and oceans. b. Ground water. c. Rainwater collected directly and stored by the organization. d. Waste water from another organization. e. Municipal water suppliers or other water utilities. <p>Report standards, methodologies and assumptions used.</p>	A-17		54
G4- EN10	<p>Percentage and total volume of water recycled and reused</p> <ul style="list-style-type: none"> a. Report the total volume of water recycled and reused by the organization. b. Report the total volume of water recycled and reused as a percentage of the total water withdrawal reported under indicator G4-EN8. c. Report standards, methodologies and assumptions used. 	A-17		partial
G4-AO4	Quality of stormwater by applicable regulatory standards.	12, A-17		53
EMISSIONS				
G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1).	12, A-17	9,36, 61, 64	48,49
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2).	12, A-17	9,36, 61, 64	48,49
G4-EN17	Other indirect greenhouse gas (GHG) emissions (Scope 3).	12, A-17	9,36, 61, 64	48,49
EFFLUENTS AND WASTE				
G4-EN22	Quantity and quality of water output and destination.	A-17		54
G4-EN23	Total weight of waste by type and disposal method.	12, A-18		51,52,69
G4-AO5	Ambient air quality levels according to pollutant concentrations in microgram per cubic meter (µg/m ³) or parts per million (ppm) by regulatory regime.	A-18		
G4-AO6	Aircraft and pavement de-icing/anti-icing fluid used and treated by m ³ and/or metric tonnes.	12, A-18		52

INDICATOR	INDICATOR DESCRIPTION	2015 SUSTAINABILITY REPORT UPDATE (PAGES) (A – APPENDIX PAGE 13-21)	2015 ANNUAL REPORT (PAGES)	2014 SUSTAINABILITY REPORT (PAGES)
COMPLIANCE				
G4 -EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	A-18		45
NOISE				
G4-AO7	Number and percentage change of people residing in areas affected by noise.	12, A-19		54,55
LABOUR MANAGEMENT				
G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gender and region.	13, A-19		
OCCUPATIONAL HEALTH & SAFETY				
G4 -LA5	Percentage of total workforce represented in formal joint management worker health and safety committees that help monitor and advise on occupational health and safety programs.	A-20	41,43	28
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism and total number of work-related fatalities by gender.	A-20		28
G4-LA8	<p>Health and safety topics covered in formal agreements with trade unions.</p> <p>a. Report whether formal agreements (either local or global) with trade unions cover health and safety.</p> <p>b. If yes report the extent, as percentage, to which various health and safety topics are covered by these agreements.</p>	A-20		28
TRAINING AND EDUCATION				
G4-LA11	Percentage of employees receiving regular performance and career development reviews, by gender and by employee category.	13, A-20	41	61
DIVERSITY & EQUAL OPPORTUNITY				
G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender age group, minority group membership and other indicators of diversity.	13, A-21	50,51	59,61

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LOCAL COMMUNITIES				
G4-AO8	Number of persons physically or economically displaced, either voluntarily or involuntarily, by the airport operator or on its behalf by a governmental or other entity, and compensation provided.	A-21		
CUSTOMER HEALTH AND SAFETY				
G4-AO9	Total annual number of wildlife strikes per 10,000 aircraft movements.	10, A-21		29
PRODUCT AND SERVICE LABELLING				
G4-PR5	Results of surveys measuring customer satisfaction.	11, A-21	63	39

SPECIFIC STANDARD DISCLOSURES – DATA

GRI INDICATOR	MEASURE	UNIT	2015	2014
	DIRECT ECONOMIC VALUE GENERATED			
	Revenue	\$	210,422	205,821
	Income	\$	(5,593)	(15,780)
	EBITDA	\$	104,583	97,504
	EBITDA margin	%	49.7	47.4
	ECONOMIC VALUE DISTRIBUTED			
G4-EC1	Aeronautical capital investment	\$	36,016	51,300
	Suppliers and contractors	\$	51,167	54,000
	Creditors	\$	67,156	65,159
	Leduc county – property taxes	\$	5,773	6,176
	Employees	\$	30,928	30,550
	Commercial real estate capital investment	\$	7,716	5,300
	Transport Canada	\$	17,971	17,591

ANNUAL PASSENGERS

	Total annual passengers	#	7,981,074	8,201,416
	Domestic	#	5,526,985	5,500,592
G4-AO1	Trans-border	#	1,228,134	1,371,826
	International	#	525,801	459,260
	General Aviation	#	700,154	869,738

GRI INDICATOR	MEASURE	UNIT	2015	2014
AIRCRAFT MOVEMENTS				
G4-AO2	Total movements	#	159,102	168,671
	Commercial passengers	#	99,790	98,026
	Commercial cargo	#	3,278	3,316
	General Aviation	#	47,028	60,704
	Other eg. Helicopter,	#	9,006	6,625
	Aircraft Movements at Villeneuve	#	60,785	67,410
	Aircraft movements are based off NAV CANADA tower data.			

CARGO TONNAGE				
G4-AO3	Cargo Tonnage	% change year over year	+5.2%	+3.9%

INFRASTRUCTURE INVESTMENTS				
G4-EC7	Development and impact of infrastructure investments	\$ mil of investment driven by project	~200	NA
	Jobs created	#	1,000–1,500	NA
These figures are based on the Premium Outlet Collection – Edmonton International Airport. Other projects are not included due to current data availability and agreements still in development.				

GRI INDICATOR	MEASURE	UNIT	2015	2014
ECONOMIC IMPACT				
G4-EC8	Total Employment	# person years of employment	–	12,600
	Direct		–	6,400
	Indirect		–	4,300
	Induced		–	1,900
	Total GDP	\$ mil	–	1,150
	Direct		–	510
	Indirect		–	415
	Induced		–	225
	Total Economic Output	\$ mil	–	2,230
	Direct		–	1,200
	Indirect		–	650
	Induced		–	380
	Our data is from our most recent 2014 economic impact study, the next study is planned for 2017.			
PROPORTION OF SPENDING ON LOCAL SUPPLIERS BASED ON NUMBER OF CONTRACTS				
G4-EC9	Service contractors	%	77	75
	Construction contractors	%	73	75-78
	Goods	%	50	50
This indicator was calculated based on the number of contracts Edmonton Airports had with contractors and suppliers. Local is defined as having headquarters or an established base in Edmonton, Alberta. In 2016 we will review the definition of local and our calculation method.				

GRI INDICATOR	MEASURE	UNIT	2015	2014
ENERGY CONSUMPTION WITHIN THE ORGANIZATION				
G4-EN3	Total diesel	litres	522,171	557,141
	Total gasoline	litres	320,374	327,547
	Total propane	litres	37,869	40,753
	Total electricity to EIA owned property	kWh	53,336,334	53,049,721
	Total net electricity to the campus	kWh	47,025,569	47,630,897
	Total natural gas for heating Air Terminal Building	GJ	92,809	102,204
	Total natural gas used by the Air Terminal Building	GJ	103,907	113,365
	Total electricity sold to in terminal tenants and NAV Canada	kWh	5,155,030	5,521,679
The reduction in natural gas use was primarily due to warm temperatures in 2015.				

ENERGY CONSUMPTION OUTSIDE OF THE ORGANIZATION				
G4-EN4	Energy consumption outside of the organization	kWh	–	21,861,380
	Energy 'outside' the organization defined as non-terminal tenants on EIA property. The information was calculated through the use of tenant data and assumptions based on average use per m2. This indicator is using 2014 data from the 2014 Emissions study. Our 2014 data represents our baseline. Further emissions studies are planned for 2017 or 2018.			

ENERGY INTENSITY RATIO				
G4-EN5	Energy intensity ratio	ekWh/m ² /yr	477	498
	The energy intensity measure was formalized internally through the support of an international airport energy study by Stantec. The data from 2014 supported the development of our baseline.			

REDUCTION OF ENERGY				
G4-EN6	Reduction of energy intensity of Air terminal building	%	–4.7%	Baseline
	Reduction in electricity to the campus	%	–1.3%	Baseline
	Reduction in total natural gas usage for the air terminal building	%	–8.3%	Baseline

GRI INDICATOR	MEASURE	UNIT	2015	2014
WATER WITHDRAWAL				
G4-EN8	Total water withdrawal	m ³	321,527	302,529
	Total water used in terminal building	m ³	148,850	149,530
	Potable water is purchased from the regional system and withdrawn from the North Saskatchewan River.			

WATER RECYCLED				
G4-EN10	Water recycled	%	NA	NA
	Sanitary wastewater from EIA is sent to the Gold bar Wastewater Treatment Plant. Approximately 5% of final treated effluent from Gold bar is processed to supply to industry.			

QUALITY OF STORM WATER				
G4-AO4	Quality of storm water	mg/L COD	NA	NA
	We are responding to a change in regulations and reviewing our upgraded system performance.			

GRI INDICATOR	MEASURE	UNIT	2014	2008
DIRECT EMISSIONS				
G4-EN15	Direct GHG emissions (Scope 1)	tCO ₂ e	10,324	10,771

INDIRECT EMISSIONS				
G4-EN16	Indirect GHG emissions (Scope 2)	tCO ₂ e	38,973	29,978

OTHER INDIRECT EMISSIONS				
G4-EN17	Other indirect GHG emissions (Scope 3)	tCO ₂ e	139,726	121,628
	In our 2014 Sustainability Report we shared our 2008 emissions information and in our 2015 report we share our 2014 emissions information. The two studies have slightly different methodologies for Scope 1 and 3 and use different emissions factors.			

GRI INDICATOR	MEASURE	UNIT	2015	2014
QUANTITY AND QUALITY OF WATER				
G4-EN22	Quantity and quality of water output and destination		NA	NA
	We do not track quantity or quality of water output. However, domestic wastewater enters the sanitary sewer, which is connected to the Gold bar Wastewater Treatment Plant. Effluent from Gold bar is released into the North Saskatchewan.			

GRI INDICATOR	MEASURE	UNIT	2015	2014
TOTAL WEIGHT OF WASTE BY TYPE AND DISPOSAL METHOD				
G4-EN23	International waste - landfill	kg	104,920	112,190
	Waste - landfill	kg	797,041	828,578
	Organics - compost	kg	180,050	176,070
	Metal, plastic, cardboard - recycling	kg	173,615	185,160
	Bottles (of different sizes) -recycling	# of bottles	94,690	123,131 (litres)
We are reviewing our waste management data and will review reporting boundaries in 2016.				

ENERGY INTENSITY RATIO				
G4-AO5	Ambient air quality levels		NA	NA
	Data for this indicator is currently unavailable.			

DE-ICING/ANTI-ICING FLUID AND MATERIALS					
De-icing/Anti-icing fluid and materials			Sept 2014–May 2015	Sept 2013-May 2014	
G4-AO6	Glycol Type 1	litres	3,059,773	2,550,000	
	Glycol Type IV	litres	473,625	475,982	
				2015	2014
	Sodium Formate	kg	90,000	69,000	
	Potassium Acetate	litres	120,640	52,203	
	Runway sand	tonnes	400	450	
We track the quantity of de-icing and anti-icing fluids and materials used but do not have specific data on the quantity present in our storm water system.					

MONETARY VALUE OF SIGNIFICANT FINES AND NON-MONETARY SANCTIONS				
G4-EN29	Monetary value of significant fines and non-monetary sanctions	\$	0	0

GRI INDICATOR	MEASURE	UNIT	2015	2014
NOISE CONCERNS				
	Number and % change of people residing in areas affected by noise		NA	NA
G4-AO7	Total noise concerns received regarding EIA related operations	#	34	101
	General	#	14	56
	Specific	#	20	45
	Total noise concerns received regarding Villeneuve operations	#	16	18
	General	#	1	7
	Specific	#	15	11
	We handle noise concerns however, we do not evaluate or quantify the amount of people who are impacted by airport noise.			

PERCENTAGE OF EMPLOYEES INCLUDED IN THE COLLECTIVE BARGAINING AGREEMENT				
G4-11	Percentage of employees included in the collective bargaining agreement	%	75	72

EMPLOYEES				
G4-LA1	Total employees	#	304	315
	Total employee female/male	#F/#M	96/208	92/222
	Permanent full time	#	252	245
	Term	#	12	31
	Seasonal	#	20	13
	Students	#	16	22
	Permanent part time	#	4	4
	New hires and promotions	#	81	88
	New hires and promotions female/male	#F/#M	28/53	34/54
	Human Resources data collection and analysis system is currently under review.			

GRI INDICATOR	MEASURE	UNIT	2015	2014
PERCENTAGE OF TOTAL WORKFORCE REPRESENTED IN HEALTH AND SAFETY COMMITTEES				
G4-LA5	Percentage of total workforce represented in joint management worker health and safety committees	%	100	100

OCCUPATIONAL HEALTH AND SAFETY INCIDENTS				
	Occupational health and safety incidents	#	42	-
	On-site deaths	#	0	0
	Equipment/vehicle damage	#	9	-
	Property damage	#	9	-
	Safety observations	#	6	-
G4-LA6	Injury	#	8	-
	Near misses	#	6	-
	Other, eg unauthorized use of PPE	#	4	-
We set a new baseline in 2015, due to our new tracking system and definitions.				
Aviation Safety – Under Canadian Aviation Regulations (CARs) Edmonton Airports is required to undertake a system quality assurance audit of the program every three years, internally or through an appointed external party. The components of an Aviation Safety Management System are: Safety Management Plan, Document Management, Safety Oversight, training, Quality Assurance, Emergency Preparedness.				

HEALTH AND SAFETY				
G4-LA8	Health and safety topics covered in formal agreements with trade union		Pg 28 in 2014 report	Pg 28 in 2014 report
	The overall commitment to health and safety was shared in the 2014 Sustainability Report. The report references more detailed documents like the Labour Code.			

EMPLOYEE REGULAR REVIEWS				
GA-LA11	Percentage of employees receiving regular performance review	% full time permanent staff	100	78
	Percentage of employees receiving regular career development	% full time permanent staff	100	100

GRI INDICATOR	MEASURE	UNIT	2015	2014
DIVERSITY OF EMPLOYEES				
GA-LA12	Aboriginal	%	3.3	2.9
	Visible minority	%	10.2	9
	Persons with disabilities	%	1.6	2
	Employee diversity is self-reported. Statistics are reported annually to the federal government.			

NUMBER OF PERSONS DISPLACED BY AIRPORT OPERATOR				
G4-AO8	Number of persons displaced by airport operator	#	0	0
Definitions, boundaries and data collection for the indicator is currently under review.				

TOTAL ANNUAL NUMBER OF WILDLIFE STRIKES PER 10,000 AIRCRAFT MOVEMENTS				
G4-AO9	Total annual number of wildlife strikes per 10,000 aircraft movements	#/10,000	2.5	2.36
Wildlife strikes are described in detail in our Airport Wildlife Management Plan. Wildlife strikes do not include 'near misses'.				

RESULTS OF CUSTOMER SATISFACTION				
G4-PR5	Results of customer satisfaction	Annual ASQ score	4.35/5.00	4.26/5.00
	Airport Service Quality surveys question passengers on eight categories of the airport experience. These results are measured quarterly and are used by approximately 200 airports around the world.			
	Some indicators are under review for their relevance and their appropriate boundaries. Further details will be shared in future reports.			