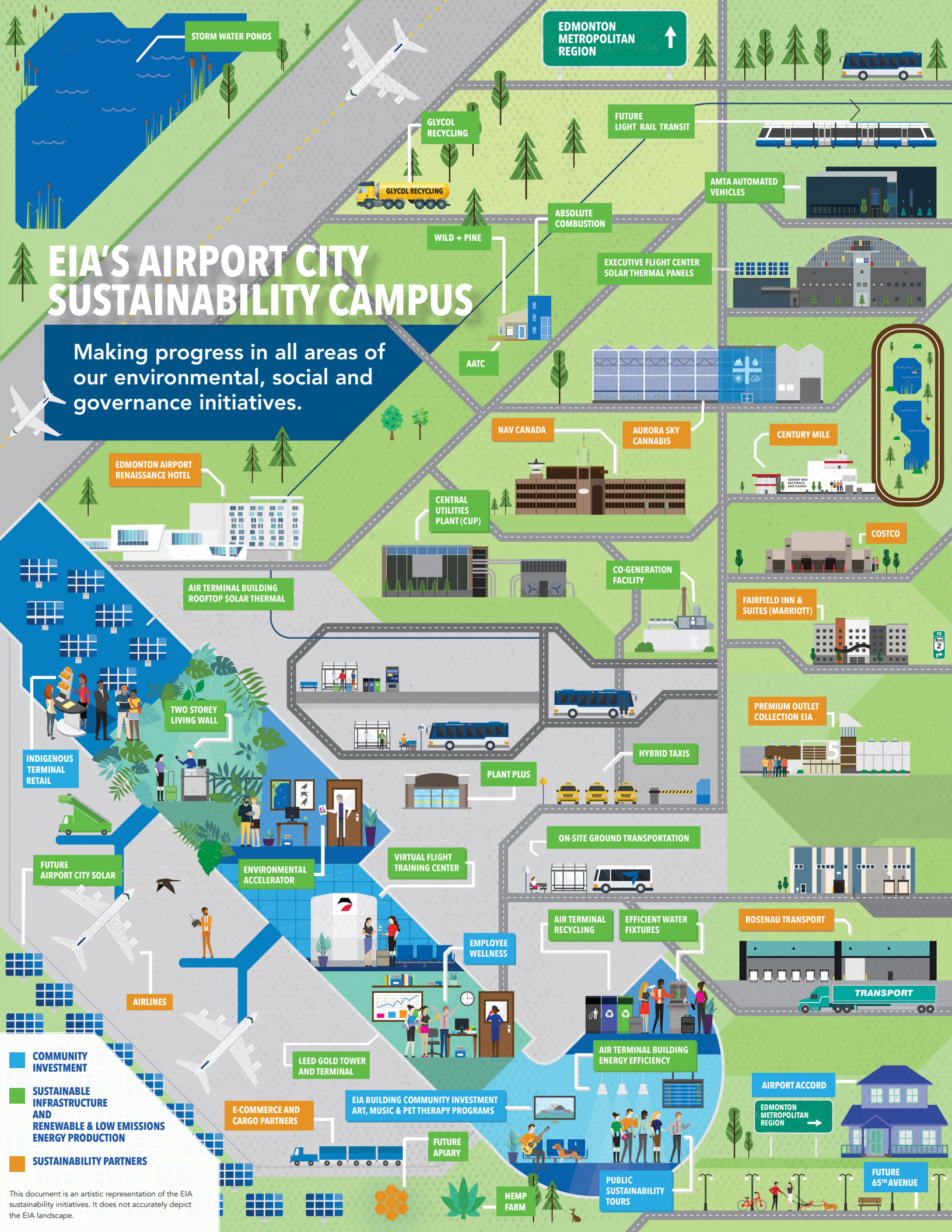


EIA'S AIRPORT CITY SUSTAINABILITY CAMPUS

Making progress in all areas of our environmental, social and governance initiatives.



STORM WATER PONDS

EDMONTON METROPOLITAN REGION

GLYCOL RECYCLING

FUTURE LIGHT RAIL TRANSIT

AMTA AUTOMATED VEHICLES

ABSOLUTE COMBUSTION

EXECUTIVE FLIGHT CENTER SOLAR THERMAL PANELS

AATC

WILD + PINE

GLYCOL RECYCLING

EIA'S AIRPORT CITY SUSTAINABILITY CAMPUS

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EDMONTON AIRPORT RENAISSANCE HOTEL

NAV CANADA

AURORA SKY CANNABIS

CENTURY MILE

COSTCO

FAIRFIELD INN & SUITES (MARRIOTT)

PREMIUM OUTLET COLLECTION EIA

ROSENAU TRANSPORT

TRANSPORT

AIRPORT ACCORD

EDMONTON METROPOLITAN REGION

FUTURE 65TH AVENUE

AIR TERMINAL BUILDING ENERGY EFFICIENCY

AIR TERMINAL RECYCLING

EFFICIENT WATER FIXTURES

ON-SITE GROUND TRANSPORTATION

HYBRID TAXIS

PLANT PLUS

VIRTUAL FLIGHT TRAINING CENTER

ENVIRONMENTAL ACCELERATOR

FUTURE AIRPORT CITY SOLAR

TWO STOREY LIVING WALL

INDIGENOUS TERMINAL RETAIL

COMMUNITY INVESTMENT

SUSTAINABLE INFRASTRUCTURE AND RENEWABLE & LOW EMISSIONS ENERGY PRODUCTION

SUSTAINABILITY PARTNERS

LEED GOLD TOWER AND TERMINAL

E-COMMERCE AND CARGO PARTNERS

EIA BUILDING COMMUNITY INVESTMENT ART, MUSIC & PET THERAPY PROGRAMS

FUTURE APIARY

HEMP FARM

PUBLIC SUSTAINABILITY TOURS

This document is an artistic representation of the EIA sustainability initiatives. It does not accurately depict the EIA landscape.

LEADING IN SUSTAINABILITY AND AIRPORT DECARBONIZATION

Our Sustainable Airport City campus represents our environmental, social and governance (ESG) commitments; we are dedicated to communication, engagement and action. Sustainability is deeply engrained in all of our decisions and is vital to our approach to recovery.

The last few years have had many exciting developments and in 2020 we continued our commitments:

ENVIRONMENTAL

- Announced the development of the world's largest on-airport solar farm – 627 acre, 120 MW facility
- Installed our cogeneration facility onsite which will lower our annual Scope 1 and 2 carbon emissions by up to 20% from our 2014 baseline
- First LEED Gold Terminal and Airport office tower in Canada
- Between 1997 - 2020 we have reduced the energy intensity of our terminal by almost 50%
- A collaborative vision to become a Canadian hydrogen node
- 46% of used deicing fluid captured for recycling and reuse: 1.7 million litres
- Members of the internationally recognized Airport Carbon Accreditation level 1
- 18,293 total LED bulbs installed in our terminal since the start of the LED Replacement Program.

SOCIAL

- Creating 'An Airport for Everyone' through an Indigenous Engagement Framework and a comprehensive Diversity and Inclusion strategy
- 41% women in leadership positions
- Commitment to holistic well-being of employees through our Social and Wellness committees particularly through:
 - Annual National Indigenous Peoples Day celebrations
 - Signed onto the fight against human trafficking with regional partners
 - Nominated for National Philanthropy award
 - Elevate Aviation advancing equity seeking group involvement in aviation

GOVERNANCE

- At our peak; 3.2 billion in economic impact and the foundation for 26,000 jobs
- Board of Directors will comprise 50% membership from equity seeking groups by 2022
- Collaboration on regional Airport Accord program focused on Transit Planning and Economic Development
- Strategic asset management planning in place for our terminal from procurement to deconstruction.
- Sustainability targets set and tracked through corporate and strategic business unit targets

**This is a high-level update. For more information on our different measurement methods and partners please visit our website, Annual Reports and Sustainability Reports. You can also email us at communications@flyeia.com.*